

High Level ESAP Summary

Enerjisa Üretim commits to take the following measures:

Aspect/ Environmental & Social Risk	Measures to be Taken	Anticipated Target Completion (Completion Status)
Environmental and Social Management System (ESMS)	Revise the existing ESMS to improve a number of different elements in line with IFC PS1	Ongoing / Due Dates for individual ESMS elements are staged based on importance and logical sequence
Labour Audits	Ensure regular independent third-party labour and working conditions audits	By end Q4 2024 (example report)
Resettlement Planning & Physical / economic Displacement	<ul style="list-style-type: none"> Define mitigation measures for impacts identified and finalise and disclose Resettlement Action Plans (RAPs) for 8/9 sub-projects and Retrospective Resettlement Assessment (RRA) for Akköy Provision of bi-monthly updates on one pending request for resettlement until resolution 	<ul style="list-style-type: none"> By end of Q4 2024 Ongoing
Biodiversity Baseline & Collision Risk Assessment & Critical Habitat Assessments (CHA) with Critical Habitat identified at 5/9 sites	<ul style="list-style-type: none"> Summary of updated biodiversity and cumulative collision risk assessment published on Project website. Update Critical Habitat Assessments (CHA) and prepare Biodiversity Action Plans (BAP) and Biodiversity Offset Management Plan (BOMP) as required including details on proposed site-specific shut-down on demand (SDOD) systems Biodiversity Management Plans (BMP) to be updated based on survey results and CHAs including site specific details on proposed SDOD Preparation of project-wide Post Construction Fatality Monitoring (PCFM) Protocol incl. implementation training 	<ul style="list-style-type: none"> Implemented in staged and finalized by end of Q1 2025 End of Q3 2025 End of Q4 2024
Cultural Heritage Management Plans (8/9 sites / all sites except Akköy)	<ul style="list-style-type: none"> Integrate Environmental and Social Impact Assessment findings, IESC feedback and ETLs into existing Cultural Heritage Management Plans 	<p>Prior to construction start (Completed for sub-projects where construction has started /</p> <p>In Progress for projects not yet commenced)</p>
Cultural Heritage Management Plans (1/9 sites / at Akköy) with three registered cultural heritage sites	<ul style="list-style-type: none"> Revise existing Cultural Heritage Management Plan to include retrospective review of mitigation measures during construction phase, monitoring results and post-construction survey results 	By end of 2025